

June 6th, 2005

New C.E.O. at Carmeuse North America BV

Given the evolution of the challenges for CNA in the future, we decided to make the following changes:

Thomas A. Buck will be assuming the position of Chief Executive Officer of Carmeuse North America B.V. and its subsidiaries effective immediately. Tom has been Executive Vice President since joining CNA over five years ago and has been the Chief Operating Officer since January of 2001. Based upon his abilities and experience, Tom is exceptionally qualified to assume this position. Please join me in congratulating Tom and please support Tom as he assumes his new position, leading CNA into the ever changing but bright future.

Robert A. Derks will be assuming the position of President of the Board of CNA. We will continue to count upon his wisdom and experience. All of us at CNA owe Bob our gratitude for the many contributions that he has made and his valued leadership.

The Company will continue to drive performance through development of our personnel, targeted investments and lean business initiatives.

Yves Willems
Chairman of Carmeuse North America B.V.

Rodolphe Collinet
CEO Carmeuse Group